Software Testing Intern: Manual and Automation (6 Months)

Glaze Rocks Pvt Ltd · Job Description

Company: Glaze Rocks Pvt Ltd

Position: Software Testing Intern (Manual and Automation QA)

Duration: 6 months

Location: [On-site]

Stipend:

Openings:

Start date:

About the Role

Glaze Rocks Pvt Ltd is looking for a Software Testing Intern to join our QA team for 6 months. You will test our web applications manually and also learn to automate repetitive tests, working closely with developers and the product team. The internship is structured so that you start with strong manual testing fundamentals and gradually move into writing automation scripts.

Internship Roadmap

- **Months 1-2 (Manual testing):** Understand the product, requirements and SDLC/STLC. Write test scenarios and test cases, execute them, and log bugs.
- **Months 3-4 (Advanced manual and API testing):** Regression, smoke and sanity testing, cross-browser testing, API testing with Postman, and database validation using SQL.
- **Months 5-6 (Automation):** Build automation scripts for stable features, run them as a regression suite, and maintain them with guidance from a senior.

Key Responsibilities

Manual testing

- Analyse requirements and user stories, and prepare test scenarios, test cases and test data
- Perform functional, regression, smoke, sanity, UI, usability and cross-browser testing
- Test features across user roles and verify role-based access
- Log, track and retest defects in Jira (or a similar tool) with clear steps, screenshots and severity
- Prepare test execution reports and share daily testing status

Automation testing

- Learn and use an automation tool such as Selenium, Playwright or Cypress
- Convert stable manual test cases into automated scripts (login, forms, navigation, CRUD flows, etc.)
- Maintain automation scripts and update them when the application changes
- Run regression suites and analyse the failures
- Follow good automation practices: reusable functions, Page Object Model, clear naming and test data handling

API and database testing

- Test REST APIs with Postman: status codes, responses, validations and negative cases
- Learn basic API automation
- Verify data in the database with basic SQL queries

Team and process

- Attend daily stand-ups and sprint meetings
- Maintain test documentation (test plan, test cases, traceability matrix, test reports)
- Work with developers to reproduce and resolve bugs

Required Skills and Qualifications

- Pursuing or completed a BE/B.Tech, BCA/MCA, B.Sc/M.Sc (CS/IT) or equivalent degree

- Good understanding of SDLC, STLC, bug life cycle and the different testing types
- Ability to write clear test cases and bug reports
- Basic programming knowledge in Java, Python or JavaScript
- Basic knowledge of HTML, CSS and browser DevTools
- Strong analytical skills, attention to detail and a willingness to learn

Good to Have

- Hands-on practice with Selenium, Playwright or Cypress (even through projects or courses)
- Basic knowledge of SQL
- Familiarity with Postman, Jira, Git and GitHub
- Awareness of Agile/Scrum and test frameworks such as TestNG, JUnit, PyTest or Mocha
- Knowledge of CI/CD basics (Jenkins, GitHub Actions)
- ISTQB Foundation certification or a testing-related project

What You Will Learn

- Complete QA process in a real product team
- Writing professional test cases and bug reports
- Building and maintaining a test automation framework
- API testing and database validation
- Regression and release testing for a multi-role web application
- Working in an Agile team

Perks and Benefits

- Mentorship from experienced QA and development team members
- Internship certificate on successful completion
- Letter of recommendation for outstanding performance
- Opportunity for a full-time role based on performance

Selection Process

1. Resume screening
2. Online or written test (testing fundamentals, logical reasoning, basic programming)
3. Technical interview (test case writing, bug scenarios, basic automation concepts)
4. HR interview

How to Apply

Send your resume to [email] or apply through our careers page with the subject "Testing Intern (Manual and Automation) – [Your Name]".